

THE AERZEN HEALTH AND SAFETY POLICY

The commitment of the steady improvement with regard to safety, health and environment protection under consideration of responsible care is essential part of the company philosophy of Aerzener Maschinenfabrik. Based on its tradition, Aerzener Maschinenfabrik is very much employee-oriented.

As family-owned company AERZEN places great emphasis on the health and satisfaction of its staff. This is being considered with every further development or modification of the company structures and strategies.

- The fields of action of the workplace health promotion are mainly determined at the Health and Safety Committee, but also during group meetings, at workplace inspections and by means of improvement proposals. For detailed procedure and legal foundations, please refer to our safety manual SH01801.
- Safety at work, protection of health and environment are major tasks and are bindingly defined within the company guidelines. According to the safety manual, safety and economic success of Aerzener Maschinenfabrik are company goals of equal importance. Productivity and economic efficiency must not be at the expense of safety or health. We inform ourselves on recognised, national and international standards. Our business processes are subject to standard DIN EN ISO 45001. Aerzener Maschinenfabrik is certified according to DIN EN ISO 45001. The certificate can be accessed on the homepage www.aerzen.com.
- With every new planning, e.g. the establishment of workplaces (offices and industrial employment) or the procurement of new machines, the safety specialist and the works doctor are both involved, so that safety- and health related as well as ergonomic aspects will be considered from the very beginning.
- Since 1950 Aerzener Maschinenfabrik has maintained the site fire brigade, in order to guarantee the safety of the staff and neighbourhood. The fire brigade is also called for assignments outside of AERZEN premises.
- Already in the mid 1990s AERZEN has been searching for possibilities to improve the general health situation of the company. Since 1996 we have carried out a health promotion project in cooperation with the health insurance company and the corresponding professional association. Since then, there has been a systematic health consultation for the care of AERZEN staff beyond what is mandatory. For many years, our works doctor has carried out the medical examination on recruitment as individual health consultation. At regular intervals, the safety engineer as well as the works doctor report about current topics.

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