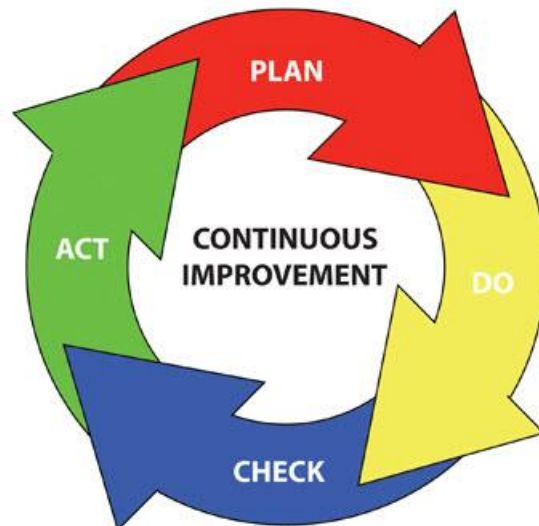


AERZEN Maatschappelijk Verantwoord Ondernemen MVO AERZEN Corporate Social Responsibility CSR

De Aerzener Maschinenfabrik is gecertificeerd volgens verschillende internationale normen die specifieke eisen stellen voor het inrichten, implementatie, onderhouden en verbeteren van managementsystemen (zie www.aerzen.com) :

- ISO 9001 – kwaliteitsmanagementsysteem
- ISO 14001 – milieumanagementsysteem
- ISO 50001 – energimanagementsysteem
- BS OHSAS 18001 – arbo-managementsysteem

Belangrijk in deze managementsystemen is de PDCA-cyclus (Plan-Do-Check-Act), een krachtig hulpmiddel in processen van continue verbetering.



Voor implementatie van MVO in haar organisatie onderschrijft Aerzen de holistische benadering zoals die in de richtlijn ISO 26000 is omschreven.

MVO-principes

ISO 26000 gaat uit van MVO-principes en MVO-kernthema's die vallen onder maatschappelijke verantwoordelijkheid. De richtlijn benoemt 7 organisatie principes, welke de basis vormen bij ieder besluit en iedere activiteit van een organisatie:

1. accountability (verantwoordelijkheid nemen en verantwoording afleggen)
2. transparantie
3. ethisch gedrag
4. respect voor stakeholderbelangen
5. respect voor wet- en regelgeving
6. respect voor internationale gedragsnormen
7. respect voor mensenrechten

MVO-kernthema's

Naast de MVO-principes benoemt ISO 26000 ook 7 MVO kernthema's die in iedere organisatie aandacht moeten krijgen:

1. bestuur van de organisatie
2. mensenrechten
3. arbeidsomstandigheden
4. milieu
5. eerlijk zakendoen
6. consumentenaangelegenheden
7. betrokkenheid bij de ontwikkeling van de gemeenschap



De 7 MVO kernthema's van ISO 26000

In de Visie van Aerzen is MVO een belangrijk thema (www.aerzen.com) :

VISION 2022 SYSTEMATIC APPROACH TO GROWTH

AERZEN is one of three world-wide leading application specialists with regard to conveying and compression of gases with energy efficient and resource saving products and production processes.

In strategic and operative business the AERZEN Group acts within the regulations of Corporate Social Responsibility / CSR being directed to responsibility in economy, law and ethics.

AERZEN is betrokken bij de ontwikkeling van de gemeenschap door het ondersteunen van lokale en internationale goede doelen.

De MVO-principes en –kernthema's komen ook terug in de management guidelines die voor de gehele AERZEN-groep gelden.

Enkele kernwaarden met betrekking tot *management, employees, environment & sustainability en company ethics* uit de Vision 2022 zijn beschreven op de website:

MANAGEMENT



The management secures the operational realization of Vision 2022 basing on Aerzen's management guidelines. The best strategy is however useless unless it is filled with life by operative packages of measures. This lies in the responsibility of the management that implements in small steps the strategy necessary to achieve the aims defined in Vision 2022. Observance of our guidelines, permanent dialogue with our employees and superiors and the culture of positive feedback will be required and encouraged with highest priority.

EMPLOYEES



Communication, team spirit, trust, commitment and diversity of opinions are fundamental cornerstones of our company. We promote long-standing engagement, advanced training and experiences gathered abroad as well as group-wide exchange of experience and staff. Minimum working standards are anyway guaranteed by an existing codex. In a working atmosphere that supports high-performance with aims clearly defined by superiors and positively challenging tasks we create personal development for the individual. Superiors are given confidence. Frame conditions will be built up to improve family life. Mutual understanding and a high level of appreciation optimize international cooperation. These steps will change the working place Aerzen into a brand that strengthens our reputation to be an enterprise where it is nice to work.

ENVIRONMENT & SUSTAINABILITY



Aerzen is known for products and production processes that save environment and resources. Saving resources means for us to achieve the highest benefit in production and service with the lowest expenditure in material and energy. The Delta Hybrid and the efficient drive technology are examples for particularly green minded products made by Aerzen. Other environmentally conscious subjects are the Green Building at Aerzen USA and the Production Centre at the parent company. Also in future it will be one of our main targets in product development to manufacture energy efficient products.

COMPANY ETHICS



Integrity and trustworthiness are our most valuable assets. The companies of the Aerzen Group adhere to the highest legal and ethical standards applicable in our business. Our company’s business is conducted in strict observance of both the letter and spirit of all applicable laws and regulations. The integrity of each employee is of utmost importance. Our employees shall conduct their personal affairs such that their duties and responsibilities to our company are not jeopardized and/or legal questions do not arise with respect to their association to the Aerzen Group.