



**AERZEN**

Compressed air, gas  
and vacuum solutions

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## **Aerzen Machines Limited: Slavery and Human Trafficking Statement: D115**

01 Jun 2017

### **Introduction**

Slavery and human trafficking remains a hidden blight on our global society.

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

### **Organisation' Structure**

We are a provider of blowers and compressors and associated spares and servicing in UK and Ireland. Aerzen Machines Limited is a wholly owned subsidiary of Aerzener Maschinenfabrik GmbH in Germany. The group has a worldwide turnover in excess of €340m.

### **Our business**

Our business has sites in Dublin, Rotherham and head office in Loughton, UK

### **Our supply chain**

Our supply chain predominantly includes the sourcing of finished goods of which the majority come from our parent company.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti – slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence process for slavery and human trafficking**

As part of our initiative to identify and mitigate risk –

- Where viable we run our sites to ensure optimum control of the work environment;
- Where possible we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt

'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

- We have in place systems to encourage the reporting of concerns and the protection of whistle-blowers

### **Supplier adherence to our values**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness to all members of staff and this policy is included in the company handbook.

### **Our effectiveness in combatting slavery and human trafficking**

We use the following key performance indicators (KPI's) to measure how effective we have been that slavery and human trafficking is not taken place in any part of our business or supply chains:

- Use of labour monitoring and payroll systems, and
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement.



Matthew Morey  
Managing Director

Aerzen Machines Limited.